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November 21, 2020

Dear President-elect Biden:

On behalf of the Congressional Asian Pacific American Caucus (CAPAC), we commend you for pledging to make diversity a priority as you work to build a talented and inclusive administration that truly reflects our nation. This work is more imperative now than ever as our country confronts multiple crises – including the devastating health and economic impacts of the coronavirus pandemic, as well as centuries of systemic racism and inequality in our society – that disproportionately affect communities of color.

As you work to assemble your administration, CAPAC urges you to appoint highly qualified Asian American and Pacific Islander (AAPI) candidates to your Cabinet and to ensure that AAPIs account for at least seven percent of cabinet-level and other appointed personnel within the federal workforce. Asian Americans and Pacific Islanders are seven percent of the U.S. population and the fastest growing racial group in the nation, with over 23 million AAPIs living in this country today. AAPIs are also the fastest growing segment of the U.S. electorate and turned out in record numbers in the 2020 election, with over two-thirds of the AAPI vote supporting your election.

For over two decades, there has been at least one AAPI appointed to serve in the Cabinet of both Democratic and Republican administrations. In fact, the Obama administration included a record three AAPI Cabinet Secretaries and the Trump administration included two AAPI women in the Cabinet. In order to ensure your administration is filled with appointees who truly reflect the strength and diversity of our nation, we urge you to continue this trend of appointing AAPI candidates to the Cabinet and prioritizing AAPI representation throughout your administration.

Thank you again for your commitment to appointing diverse leaders within your Cabinet who are equipped to serve all segments of our society. Prioritizing diverse voices at the highest levels of our federal government will ensure that critical issues impacting AAPIs and other traditionally underrepresented communities receive the conscientious care and attention that they deserve.

Sincerely,

JUDY CHU
Member of Congress
CAPAC Chair

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Member of Congress
CAPAC First Vice Chair



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U.S. Senator



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U.S. Senator



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Member of Congress
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TED W. LIEU
Member of Congress
CAPAC Whip



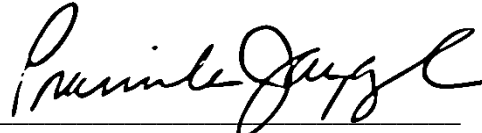
DORIS O. MATSUI
Member of Congress




AMI BERA
Member of Congress



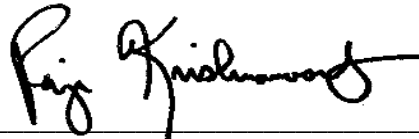
ROBERT C. "BOBBY" SCOTT
Member of Congress



PRAMILA JAYAPAL
Member of Congress



STEPHANIE MURPHY
Member of Congress



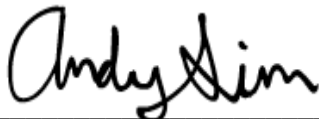
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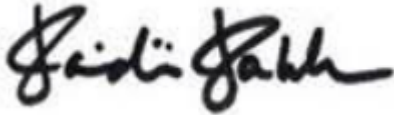
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Congresswoman-elect



KAIALI'I KAHELE
Congressman-elect

cc: Ron Klain
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